

What We Do?

Equal access to opportunities and services such as employment and housing can be challenging in the Pocono Region especially due to the rapid growth and changing demographics.

The civil rights enforcement agency in the Commonwealth of Pennsylvania is the Pennsylvania Human Relations Commission (PHRC). Their mission is to administer and enforce the PA Human Relations Act and PA Fair Educational Opportunities Act, which strives to eliminate discrimination and provide equal opportunity for all.

The Advisory Council serves as the “eyes and ears” for the PHRC in the Pocono Region to help improve compliance with the PA Human Relations Act.

The Advisory Council consists of members throughout Monroe and Pike Counties.

Our Mission

The Advisory Council is able to provide information about PA civil rights laws in employment, housing/ commercial property, education and places open to the public. The council also monitors bias-related incidents in Monroe and Pike counties.

Contact Us

Advisory Council meetings are a forum to learn more about your rights under the PA Human Relations Act.

If you feel that you have been the victim of discrimination and want to file a complaint with the PA Human Relations Commission, contact their regional office serving Monroe and Pike Counties at:

Riverfront Office Center
1101-1125 S. Front St, 5th Fl
Harrisburg, PA 17104-2515
Voice: (717) 787-9784
TT/TTY: (717) 787-7279
www.phrc.state.pa.us

Monroe (and Pike) County Advisory Council to the



Pennsylvania Human Relations Commission

Seeks Equal Opportunities for All:

Employment

Housing/Commercial Property

Education

Places Open to the Public

Monitors Inter-Group Tension

Meetings are Open to the Public and the 2nd Monday every other month (from September) at 5:30pm

Loder Senior Center
62 Analomink Street
East Stroudsburg, PA 18301

www.poconounity.org

Protected Classes Under the PA Human Relations Act

- Race
- Color
- Religion
- National Origin
- Ancestry
- Age 40+ (Not Public Accommodations)
- Sex
- Non-Job Related Disability
- Related to One with Non-Job Related Disability
- Use of A Guide or Support Animal
- Possessing a G.E.D. Instead of H.S. Diploma
- Refusal or Willingness – Abortion
- Familial Status (Housing)
- Retaliation

The Complaint

If a person believes s/he has been the victim of discrimination in employment, housing, education or public accommodation ...

- Must file within 180 days of the alleged act
- Complaint must be signed, verified and in writing
- If federal laws also cover the complaint, it will be dual-filed with appropriate federal agency (EEOC or HUD)

The PHRC conducts an investigation after the complaint is filed, docketed, served and the respondent answers.

What are Remedies?

As called for in Section 9(f)(1) of the Act:

- Cease & desist order
- Hire
- Reinstatement with or without back pay
- Promotion
- Admission or reinstatement
- Reasonable accommodation
- Certifiable travel expenses
- Verifiable out-of-pocket expenses
- Injunction



STOP HATE

Bias-Related Incidents

Incidents and intergroup tensions of active expressions of bias toward individuals and groups based on:

- Race
- Color
- Religion
- National Origin
- Ancestry
- Gender
- Sexual Orientation
- Disability
- Gender Identity

A Hate Crime is a Type of Bias Incident. Not all Bias Incidents are Hate Crimes.